

**CONSENT
OF THE DATA SUBJECT
TO HIS/HER PERSONAL DATA PROCESSING**

I hereby, being the data subject, expressly confirm and agree that I provide to the company **Flexis Limited**, a company duly registered and operating under the laws of Hong Kong (Special Administrative Region of the People's Republic of China) under registration No. 77865722, registered at: Unit 915, 9/F., Concordia Plaza, 1 Science Museum Road, Tsim Sha Tsui, Hong Kong, ion No. HE 329931 (hereinafter – the "**Controller**" or "**Flexis**"), and their affiliated persons, their subsidiaries, controlling and controlled companies, as well as processors authorized by the Controller, my consent to the collection, processing, disclosure, storage and use of my personal data, namely any information directly or indirectly related to me, independently, voluntarily and based on free will, in my own interests and consciously.

I acknowledge that the personal data provided by me will be processed by the Controller (or by processors under the Controller's authorization) subject to the requirements of applicable laws, as well as in accordance with Flexis Privacy Policy (hereinafter the "Privacy Policy") available at <https://flexis-hk.com/documents> and/or <https://flexis-hk.com/documents>. These Policies contain information about the processing and protection of my information, collected in the process of its identifying and verifying on this website, by other means of communication with the Flexis Service, or from other sources. By using this website or continuing to communicate with Flexis, I consent to the processing of my personal data in accordance with Flexis Policies applicable to me and with the terms set forth in this consent.

I hereby expressly give my consent to the collection, processing, storage, disclosure, and use of my personal data by the Controller in any ways and for all purposes stated below and in the Privacy Policy in accordance with applicable laws, including:

- To conclude and execute agreements between the Controller and me and register me as a user of the Flexis Service.
- To ensure the protection of the rights and legitimate interests contractors, the Flexis Service, its users and other interested parties.
- To improve my interactions with the Flexis Service, its functionality, effectiveness, and usability.
- To personalize my experience as a user of the Flexis Service, including but not limited to offering me special functionalities and features of the Flexis Service and sending me system notifications.
- To fulfill the internal commercial (research) purposes of the Controller, directly related to the Flexis Service.
- To keep records in accordance with applicable laws.

I hereby give my consent to the processing by the Controller of my personal data as follows: my last name, first name, patronymic, date and place of birth, country, address of residence or registration (including documents confirming this information), email address, phone number, webcam photos or video recordings, details of passport or other national identification document, tax identification number, payment card and other means of payment information, education, place of work, specialization, profession, occupation or position in the company, information related to social identity (from publicly available sources, for example, information about credit history, professional experience), technical information (IP address, login, location of my device, preference settings, date and time of access to the Flexis Service), information about transactions in the Flexis Service, information related to activities in my personal account in the Flexis Service, other information related to my identity, available or known at any particular time to the Controller in accordance with the Privacy Policy and applicable laws.

I hereby give my consent for the Controller to perform any actions in relation to my personal data that are necessary or desirable to achieve the above purposes, including - without limitation - collection, recording, systematization, accumulation, storage, clarification (updating, changing), extraction, use, transfer (disclosure, provision, access), depersonalization, blocking, deletion, destruction of personal data, as well as the implementation of any other actions with my personal data, subject to the requirements of applicable laws.

I hereby confirm and consent to the processing of my personal data in the following ways: non-automated processing of personal data; automated processing of personal data with or without transmission of the received information via information and telecommunication networks; mixed processing of personal data.

I hereby freely give my specific, informed, and unequivocal consent to Flexis for processing my personal data for direct marketing. I confirm that for the purposes of direct or other types of marketing, Flexis is authorized to process my personal data and periodically and/or continuously send me newsletters, promotional offers, or other informational and/or marketing materials, subscriptions, and messages about Flexis products and services. Flexis may invite me to participate in promotional campaigns, conduct surveys, research, and questionnaires with me, and use online marketing tools. Flexis is entitled to send me personalized (individual) marketing messages and advertisements or direct mailings, including those based on my activity history in and/or

interaction with the Flexis Service. **I have the right to restrict Flexis from processing my personal data for the purposes of direct marketing, market research, and profiling conducted by Flexis for direct marketing purposes at any time** by emailing dpo@flexis-hk.com or support@flexis-hk.com or, if applicable, by following opt-out instructions contained in marketing emails or messages sent to me, or by using the functionality of my device (if supported).

I hereby acknowledge and confirm that if it is necessary to provide my personal data to third parties to achieve the above purposes, as well as when engaging third parties to provide services/perform works in my interest, fulfill my agreements with the Controller (and/or its affiliated persons), or ensure the functionality/operation of the Flexis Service, the Controller has the right to disclose my personal data to such third parties in order to perform the above purposes, as well as provide such persons with relevant documents containing such information. I hereby give the Controller my express consent to the processing of my personal data in the course of such activities and for such transactions and the sharing of my personal data by the Controller with third parties, such as payment service providers and banks, for the purpose of fulfilling my payment requests by them (including topping up, receiving remunerations for the services/works). Moreover, I give my consent to the Controller to transfer my personal data to payment service providers and banks at their request, as well as to KYC/KYB/AML service providers for due diligence purposes and to comply with applicable laws against money laundering and the financing of terrorism. These third parties, including those listed in the Flexis Privacy Policy (subject to periodic changes), include, but are not limited to:

1. Payment service providers and banks.
2. KYC/KYB/AML Service Providers.
3. SMS alerts & Messaging Services.
4. Customer Relationship Management Services.
5. Accounting and Consulting Services.
6. Legal Services.

I hereby consent to Flexis transferring/sharing/sub-processing my personal data to such third parties. I acknowledge and agree that these third parties maintain their own privacy policies and procedures for processing personal data. By providing this consent, I affirmatively authorize the processing of my personal data in accordance with the privacy policies of these third parties. Additionally, I commit to adhering to the obligations set forth by these third parties, as stated in their respective documents, policies, and terms, in the event that I utilize or derive benefits from their services, whether directly or indirectly, or if these services are rendered in my interests. I acknowledge that the documents, policies, and terms of these third parties may be subject to periodic updates, and I accept responsibility for regularly reviewing them to remain informed about their data processing practices and their requirements. It is understood that Flexis bears no liability for the data processing practices of these third parties and/or the content of their documents, policies, and terms.

I hereby give my consent for the Controller to disclose, share, transfer my personal data:

- (i) to the customers of of Flexis; the disclosures include my full legal name, telephone number, email, specialization, dates of invitation to and registration with the Flexis Service, country, tax identification number (tax identification code), tax status, verification status, invite delivery status, payment methods, my invoices, works/services acceptance acts, and other information as required by applicable laws. This is necessary so I can accept tasks, participate in projects, and perform works / render services within the scope of such tasks and projects under the Contractor Offer Agreement on Performance of Works and Rendering of Services;
- (ii) to other contractors in the Flexis Service who invite me to the Flexis Service to create a team of contractors, and/or to contractors who are in my team in the Flexis Service. Such disclosures include my full legal name, email, specialization, dates of invitation to and registration with the Flexis Service, country, tax status, verification status, invite delivery status, and other information as required by applicable laws. This is necessary so I can join teams of contractors in the Flexis Service, accept tasks and participate in projects, and perform works/render services within the scope of such tasks and projects under the Contractor Offer Agreement on Performance of Works and Rendering of Services;
- (iii) **If within the scope of the Flexis Service, I am involved in performing a task (work/services) subject to applicable advertising laws (and any other regulations governing the placement of advertising and its labelling) or other tasks subject to special disclosure requirements established by applicable laws, I hereby expressly agree that my personal data may be disclosed to customer(s) of Flexis (and/or task beneficiary) and other participants associated with the execution of such task (if necessary) for the purpose of fulfilment by the Flexis Service/other participants involved in the process of the task execution/setting, of the requirements of the legislation on advertising (advertising labelling) and/or other applicable laws.** My personal data that may be disclosed under this provision includes but is not limited to my verification data, the content of my tasks in the Flexis Service, and any other available information related to such tasks, my Offer Agreement, my invoices, and documents in the Flexis Service related to or associated with the relevant task.

I hereby acknowledge and provide my voluntary and informed consent for my personal data, which I am providing or have provided to the Controller, to be processed by Sum and Substance Limited, a company incorporated and registered in England with company number 09688671, whose registered office is at 30 St. Mary Axe, London, United Kingdom, EC3A 8BF (hereinafter referred to as the "**Sumsub**"). This processing is for the purpose of verifying my identity in relation to due diligence procedures associated with the Flexis Service, as well as other purposes outlined below, and/or in accordance with the Controller's policies. In particular, I confirm my consent to the provision and processing of my personal data by both the Controller and Sumsub for the purposes of:

1. Identifying and verifying my identity.
2. Complying with legal requirements governing business relationships with the Controller.
3. Executing the "Know Your Customer/Business" procedure.
4. Protecting the rights and legitimate interests of contractors, the Flexis Service, its users, and other stakeholders.

I confirm that I have read and agree with the terms of the Consent to Personal Data Processing by Sumsub, as available on the website <https://sumsub.com/> and the Sumsub Privacy Notice (<https://sumsub.com/privacy-notice/>). My personal data may be cross-checked against multiple databases, including International Politically Exposed Persons (PEPs) lists, Sanctions lists, Country-Specific Sanctions Lists, Criminal Lists, and Financial Lists. It may also be reviewed and collected from media information sources and further processed by Sumsub or the Controller. I acknowledge and agree that facial images of myself may be processed to confirm the liveness of my face and/or to verify that the identity document presented is legitimately owned by me.

Furthermore, I grant consent to the Controller and Sumsub to process my personal information for the following purposes: (a) Analyzing information in accordance with the Controller and Sumsub's functionality; (b) Developing and testing services and new products to improve the functionality of the services of the Controller and Sumsub, designed for detection and prevention of fraud, including by means of artificial intelligence to fulfill the commitments under my agreements with the Controller and/or provide services to me; (c) Identifying and flagging potentially fraudulent patterns and other signs of suspicious behaviour that could indicate or signal illicit activity; (d) Producing anonymized and/or aggregated statistical reports and research; (e) Producing and storing audit log records and reports based on information security and personal data protection requirements.

I agree that, in some cases, my personal data may be processed by processors authorized by the Controller and located in certain jurisdictions outside the jurisdiction of my place of residence, in the legislation of which the level of personal data protection may not be as high as in the legislation of the country where I live and/or whose citizen I am. I hereby give the Controller my explicit consent to the cross-border transfer of my personal data to such third parties (processors) located in jurisdictions outside the jurisdiction of my place of residence and to the processing of my personal data by such parties (processors).

This consent is valid from the moment of its granting and until the moment of its withdrawal in accordance with the procedure established by law.

I understand that I can withdraw this consent in accordance with the procedure described in the Privacy Policy by submitting a written request to dpo@flexis-hk.com. In case of withdrawal of my consent, the Controller is entitled to terminate the business relationships with me and/or delete my personal account in the Flexis Service and/or continue processing my personal data without my consent on the grounds specified in art. 6.1 GDPR and/or in accordance with other applicable laws.

I hereby agree that if I subsequently refuse to allow the Controller and/or Processor to collect, process, disclose, store and/or use my personal data or part of my personal data, I cannot or will not be able to use certain functionality of the Flexis Service or use sections or modules of the Flexis Service that require or may require my personal data in accordance with their intended purpose.

If my personal data changes, I undertake to inform the Controller within ten days.

By clicking the "Register" button, I hereby confirm that I have carefully read all of the above provisions. I acknowledge and express my voluntary, unequivocal, and informed consent that the Controller will process my personal data in accordance with the terms of this consent.